



Health & Safety General Policy

GENERAL POLICY

It is Company policy to provide and maintain a safe and healthy working environment for all employees in compliance with legislative and acceptable industry requirements. Furthermore, the Company will provide adequate training related to employees' specific job requirements, and strive to eliminate all foreseeable hazards that could cause fires, security losses, damage to property and/or personal harm through injury or illness.

The Company recognizes the importance of respecting its resources and assets, and its foremost concern is a total commitment to employee safety and well-being. All employees, however, equally share the responsibility for reducing accidents and absenteeism by performing their jobs in a safe and healthy manner.

Accident prevention and loss control depends on the support and commitment of all employees who must observe safety rules, use protective equipment whenever the situation dictates, report hazardous conditions and/or injuries immediately and strive to eliminate any foreseeable hazards which may result in personal injury, illness or property damage.

Due diligence will be shown by Telesat to ensure that employee health and safety is an integral part of the activities of the Company. Telesat will assist in the development, implementation and maintenance of occupational health and safety.

Non-compliance with health and safety provisions and practices governed by law and documented in the Company's policies will not be tolerated, and employees not observing these health and safety rules are subject to disciplinary action.

A copy of the Canada Labour Code, Part II, Occupational Health and Safety and this Health and Safety General Policy statement are permanently and publicly posted at Telesat-staffed sites in Canada. The Canada Occupational Health & Safety Regulations are available in electronic form on the Telesat Intranet.
