



Telesat Environmental, Social and Governance (“ESG”) Policy

Telesat has adopted this Policy to support the consideration of ESG matters in Telesat’s operations and administrative matters consistent with Telesat’s best interests, taking into consideration the interests of our stakeholders.

This Policy applies to activities undertaken by or on behalf of Telesat Canada and its controlled subsidiaries by directors, officers, employees, or contractors (collectively, “Covered Persons”).

Telesat will also strive to advise its partners, contractors, and suppliers of this Policy, and will work with them to achieve consistency with its goals.

The principles contained in this Policy are aligned with Telesat’s existing policies and the principles set out therein, including Telesat’s Anti-Bribery Policy, Anti-Harassment Policy, Code of Ethics, Competition Law Compliance Policy, Disclosure Policy, Employee Accommodation Policy, Employment Equity Policy, Environmental Incident Management Policy, Health Safety Statement, Health Safety General Policy, Insider Trading Policy, Lobbying Act Compliance Policy, Whistleblower Policy and Work Place Violence Prevention Policy.

Covered Persons are expected to consider ESG matters, as described in this Policy, in the course of their day-to-day work activities relating to Telesat and its controlled subsidiaries. Telesat leaders should also incorporate such considerations into decision-making in all relevant business activities. Telesat leaders should establish appropriate organizational structures to manage ESG issues relevant to Telesat’s businesses.

For purposes of this policy, ESG matters include:

BUSINESS ETHICS

As established in Telesat’s Code of Ethics, Telesat is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations and to promote confidence in its governance systems.

Telesat requires that Covered Persons conduct Telesat business in an honest and ethical manner, following Telesat’s Disclosure Policy, Antibribery Policy, Insider Trading Policy, Lobbying Act Compliance Policy, and Whistleblower Policy.

Telesat recognizes the importance of protecting human, financial, physical, informational, intellectual, social, environmental, and reputational assets.

Telesat will endeavor to engage stakeholders honestly, fairly, and respectfully, as demonstrated by Telesat’s Code of Ethics, Competition Law Compliance Policy and other policies referenced herein.



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ENVIRONMENT, HEALTH & SAFETY

As demonstrated by its Environmental Incident Management Policy, Health Safety Statement, and Health Safety General Policy, Telesat is committed to protecting the health and safety of those affected by its activities, including its employees, contractors and the public. Telesat is committed to providing a safe and healthy working environment. Telesat’s goal is to have no accidents and mitigate impacts on the environment by working with its stakeholders, peers and others to promote responsible environmental practices and continuous improvement.

Telesat is committed to environmental protection, stewardship, and sound environmental management.

Telesat works with satellite manufacturers and launch service providers to mitigate the environmental impacts of satellites and has strict space debris mitigation plans relating to station-keeping manoeuvres, anomaly remedial measures, and inclined orbit and end-of-life operations.

As demonstrated by Telesat’s Health Safety Statement and Health Safety General Policy, all employees are required to contribute to a safe working environment, to foster safe working attitudes, and to conduct Company operations in an environmentally responsible manner.

EMPLOYEE RELATIONS

Telesat is committed to treating employees fairly and with dignity and to embracing diversity and inclusion in the workplace.

Telesat is committed to respecting the national and local laws of the countries and communities where Telesat operates and to applying fair labour practices.

Telesat’s Anti-Harrassment Policy, Employee Accommodation Policy, Employment Equity Policy, Workplace Violence Prevention Policy, Whistleblower Policy and other policies referenced herein demonstrate Telesat’s commitment to providing equal opportunity in employment. Telesat prohibits unlawful workplace conduct, including discrimination, intimidation, retaliation, or harassment.

HUMAN RIGHTS

Telesat strives to work with governments, agencies, and other organizations to support and respect human rights within its sphere of influence. Telesat prohibits human rights abuses, and strives to avoid engaging in any activity that violates those rights.



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Telesat strives to demonstrate respect for human dignity and rights in its relationships, including respect for cultures, customs and values of individuals and groups.

COMMUNITY INVESTMENT

Telesat will respect, strive to learn from, and support the communities and cultures where Telesat conducts its business. Telesat supports STEM education, recognizing its contribution in fostering the next generation of innovators.